

INTEGRATED MANAGEMENT SYSTEM POLICY
QUALITY, SAFETY, HEALTH & ENVIRONMENT
Q.S.H.E

EURL ARCODYM, a Company based in Bordj Bou Arreridj, is specialized in the manufacturing and commercialization of a wide range of electrical and household appliances intended for both national and international markets.

Faced with a highly competitive economic environment, the company has chosen to highlight its values, its reputation, and its strong expertise in the field in order to ensure a continuous increase in its market share, maximize customer satisfaction, actively contribute to environmental protection, and provide its human resources with safe and healthy working conditions. This managerial approach has driven top management to implement a Quality, Health & Safety, and Environmental Management System in accordance with the following standards: ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

Driven by a clear vision and strong domain knowledge, the company supports its policy based on the following strategic axes:

- **Compliance with all applicable legal and regulatory requirements,**
- **Development of human capital and continuous improvement of competencies,**
- **Implementation of an adequate organization and effective communication,**
- **Increase of market share,**
- **Business sustainability,**
- **Maintaining the production tools in good working order at all times with a view to optimization,**
- **Quality and diversification of products,**
- **Customer loyalty through a win-win approach,**
- **Development of a strong health, safety, and environmental culture among employees.**

To fully achieve the objectives of this policy, top management is committed to:

- **Meeting all applicable requirements and ensuring compliance obligations,**
- **Promoting the principles of continuous improvement,**
- **Eliminating hazards and reducing occupational health and safety risks,**
- **Consulting and involving workers,**
- **Protecting the environment, including pollution prevention and other relevant commitments related to the organization's context,**
- **Providing safe and healthy working conditions.**

The implementation of the QSHE system with the goal of certification represents a strategic priority for the company. I call on all employees to fully support this initiative and actively contribute to promoting a Quality, Safety, Health & Environmental culture.

The Manager
Date and Signature